



## ENEL NORTH AMERICA RECOGNIZED FOR CONTINUED COMMITMENT TO DISABILITY INCLUSION FOR THIRD YEAR IN A ROW

- *Enel has achieved a top score of 100 in the 2023 Disability Equality Index®, building on its continued disability inclusion and equality work.*
- *For the third year in a row, Enel joins other Fortune 1000 and Am Law 200 companies as a “Best Places to Work for Disability Inclusion.”*

**Boston, MA – July 11, 2023** – [Enel North America](#) has been recognized as one of the “Best Places to Work for Disability Inclusion” in the 2023 Disability Equality Index® (DEI) with a top score of 100. The DEI, a joint initiative of the American Association of People and Disabilities (AAPD) and Disability:IN, is regarded as the world’s most robust benchmarking tool for the Fortune 1000 and Am Law 200 to measure disability workplace inclusion against competitors.

“At Enel, we prioritize cultivating a diverse workforce that is accessible for all and celebrates diversity of thought, culture and background,” said **Miguel Li Puma**, Head of People and Organization at Enel North America. “We are proud to see our increased efforts reflected in this year’s results, raising our score from 90 to 100, and are eager to continue implementing new initiatives to further strengthen our culture of disability inclusion.”

The DEI serves as an important resource to celebrate the work Enel is doing, while also providing insight into the work that still needs to be done. Through programs like flexible work options, employee resource groups, digital accessibility and mental wellness benefits, Enel is continually working to improve its accessibility options to ensure its working environment is inclusive for every individual. For example, Enel has a working group and experts in place to analyze, test, and improve the accessibility of digital content.

As a result, Enel has been named one of the DEI’s “Best Places to Work for Disability Inclusion” for the third year in a row. For the first time, Enel scored a 100 on the index, in part because of the continued guidance from previous DEI scorecards and Disability:IN. Out of 485 participants across industries, Enel is one of 21 companies from the energy industry who received a top score.

“Businesses have the power to drive the global advancement of disability inclusion, and we’re thrilled to see more companies than ever leverage the Disability Equality Index to measure their progress. We recognize these top-scoring companies as a ‘Best Place to Work for Disability Inclusion’ for their passion and efforts to lead the way in creating greater equity for people with disabilities in the workplace, marketplace, and supply chain,” said **Jill Houghton**, President and CEO of Disability:IN.

“These top-scoring companies understand deeply that people with disabilities represent a tremendous source of talent and innovation for their workforce and market share for their brands, and they are trailblazers in our journey towards full disability inclusion in business,” said **Maria Town**, President and CEO of AAPD.

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### About Enel North America

Enel North America, part of the [Enel Group](#), is a clean energy leader in North America and is working to electrify the economy and build a net-zero carbon future by decarbonizing energy supply, electrifying transportation, creating resilient grids, and promoting a just, equitable transition. Enel North America serves over 4,500 businesses, utilities, and cities through renewable power generation, demand response, distributed energy resources, smart e-mobility solutions and services, energy trading, advisory and consulting services, and more. Its portfolio includes over 9.6 GW of utility-scale renewable capacity, 606 MW / 910 MWh of utility-scale energy storage and 76 MW / 174 MWh of distributed energy storage capacity, 4.7 GW of demand response capacity, and 170,000 electric vehicle charging stations. Visit [enelnorthamerica.com](https://enelnorthamerica.com) and follow us on [Facebook](#), [LinkedIn](#), [Twitter](#), and [YouTube](#) to learn more.

### About the Disability Equality Index

The Disability Equality Index (DEI) is a comprehensive benchmarking tool that helps companies build a roadmap of measurable, tangible actions that they can take to achieve disability inclusion and equality. Each company receives a score, on a scale of zero (0) to 100, with those earning 80 and above recognized as a “Best Place to Work for Disability Inclusion.”

The DEI is a joint initiative of the American Association of People with Disabilities (AAPD), the nation’s largest disability rights organization, and Disability:IN, the global business disability inclusion network, to collectively advance

the inclusion of people with disabilities. The organizations are complementary and bring unique strengths that make the project relevant and credible to corporations and the disability community. The tool was developed by the DEI Advisory Committee, a diverse group of business leaders, policy experts, and disability advocates. Learn more at: [www.DisabilityEqualityIndex.org](http://www.DisabilityEqualityIndex.org).

**About the American Association of People with Disabilities (AAPD)**

AAPD is a convener, connector, and catalyst for change, increasing the political and economic power for people with disabilities. As a national cross-disability rights organization AAPD advocates for full civil rights for the 60+ million Americans with disabilities. Learn more at: [www.aapd.com](http://www.aapd.com).

**About Disability:IN**

Disability:IN is a global organization driving disability inclusion and equality in business. More than 500 corporations partner with Disability:IN to create long-term business and social impact through the world's most comprehensive disability inclusion benchmarking and reporting tool, the Disability Equality Index (DEI); best-in-class conferences and programs; expert counsel and engagement; and public policy leadership. Join us at [disabilityin.org/AreYouIN](http://disabilityin.org/AreYouIN) #AreYouIN.